

Managing Ill and Injured Workers

2007

One Day Workshop

Most workplaces need to accommodate ill and injured workers. This program provides an overview of the key areas of legal risk and explores strategies for addressing these to maximise workplace efficiency.

Learning Outcomes

At the end of this program participants will:

- understand the impact of Work Choices on injured worker claims
- be aware of legal risks when managing ill and injured workers at various stages of their employment
- understand how to determine the inherent requirements of a position
- understand a process for assessing an employee's fitness for work
- be aware of issues relating to accessing and using medical reports
- be aware of the interaction between privacy, OHS, workers compensation, discrimination and employment laws
- be able to identify steps to take to minimise risk when terminating the employment of injured workers.

Designed For

Human resource professionals, managers and supervisors.

Workshop time

9.00am – 4.30pm

Workshop dates

Sydney	Melbourne	Brisbane	Perth	Canberra
28 March 2007	20 March 2007	7 March 2007	2 April 2007	13 March 2007

Cost

\$850 + \$85 GST per person for the workshop.

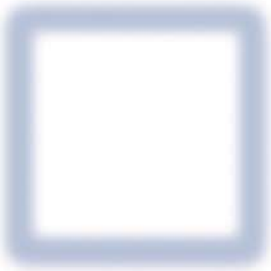
Registration

To register, please complete the registration form on the next page and return to: Deanna Mireles by fax (02) 9258 6999.

Further Information

For further information about this and other public training courses, please contact Anita Gilbert on (02) 9258 6983, email ir@bdw.com or visit our website

www.bdw.com/workplacetraining



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Course Content

Through an interactive discussion and activity-based program, this program covers:

- Accessing and using medical reports
- Differences in managing employees with work related and non-work related injuries
- Disability discrimination, reasonable accommodation and unjustifiable hardship
- What to do when paid leave runs out
- Managing risks on termination of employment
- Impact of Work Choices changes
- Performance management, stress claims and workers compensation

Please select: Sydney (28 March) Melbourne (20 March) Brisbane Perth (2 April) Canberra

This document will be a tax invoice for GST purposes when fully completed and you make a payment. (ABN: 75304286095)

Your details

Title _____ Surname _____ First name (for badge) _____

Position _____ Company name _____

Address (for all correspondence) _____

City _____ Post Code _____

Telephone _____ Facsimile _____

Email _____ Dietary requirements _____

Payment (American Express not accepted)

A cheque made payable to Blake Dawson Waldron for \$ _____ is enclosed

Please charge \$ _____ to: Mastercard Visa

Card number _____ Expiry Date _____ 3 Digit Verification code _____

Name on card (please print) _____

Cardholder signature _____

Payment is required prior to attendance.

Confirmation

We will confirm your registration and provide the address details of programs when we receive your payment. Places are limited. Please send payment with your registration. We reserve the right to reject any registration.

Cancellations and Disclaimer

If you are unable to attend, a colleague is welcome to attend in your place. We regret that refunds are not available.

However, you may be able to transfer to another program. We reserve the right to alter this calendar without notice or to cancel any program. No information given at our training programs constitutes legal advice.

Privacy

You can find our Privacy Policy on our website at <http://www.bdw.com>.

This document has been authorised by Blake Dawson Waldron.

The firm can be contacted by emailing marketing@bdw.com

Please send this form and payment to:

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