

21 October 2005

**Freight Appointment
Manager Freight Terminal Melbourne**

I am pleased to announce that Greg Spiker will be joining the Qantas Freight Operations team in the role of Manager Freight Terminal, Melbourne.

Greg has worked with Qantas for a number of years and is currently the Customer Services Manager Melbourne Airport. Greg brings with him extensive industry experience, complemented by excellent leadership, business process design and change management skills. In addition, his wealth of knowledge and specialist qualities will add value to our business and greatly benefit the Melbourne Freight Terminal.

Greg will take up his new position on Monday 2nd January 2006. In the interim, Debra Hulse, Acting Manager Freight Terminal Melbourne will continue in the caretaker role.

Debra's dedication and vigour have been an invaluable asset and she will continue to make a significant contribution to the business as Freight Resources Controller when Greg takes up his new appointment.

Thank you and regards.

A handwritten signature in black ink, appearing to read "Robert Lugton".

Robert Lugton
General Manager, Freight Terminals